

Snapshot of Hope Church Toronto West

Denomination	Non-denominational, but part of the Great Commission Collective
Weekly attendance	300
Neighbourhood:	Etobicoke, Ontario. Sunday services are held at the Trident Banquet Hall.
About our church:	<p>Hope Church Toronto West is a diverse, urban church plant located on the west end of Toronto, Ontario. We exist to glorify God through the fulfillment of the Great Commission (Matt 28:19-20) in the spirit of the Great Commandment (Matt 22:37-39). Upon the foundation of Jesus Christ (1 Cor 3:11), we hold to 4 New Testament Pillars: Proclaiming the authority of God's word without apology (2 Tim 4:2), lifting high the name of Jesus through worship (John 4:24), believing firmly in the power of prayer (Eph 6:18) and sharing the good news of Jesus with boldness (Eph 6:19-20).</p> <p>Planted in 2013 out of Hope Bible Church Oakville, Hope Church Toronto West began with the fervent, desperate prayer of just a dozen individuals and has grown into a vibrant, international church of over 300 in weekly attendance. Hope Church Toronto West desires for the gospel of Jesus Christ to reach the city of Toronto, through prayer-saturated gospel proclamation and mercy-filled deed ministry.</p>

ROLE SUMMARY	
	The Director of Outreach and Missions manages strategic partnerships and mobilizes the local church to reach the city and the nations with the Gospel. The ideal candidate should be a Christian leader with experience executing local compassionate outreach efforts and/or experience in supporting global missions' efforts.
RESPONSIBILITIES	
Leadership and Management	<ul style="list-style-type: none"> • Develop and sharpen biblical vision for Outreach and Missions • Develop the process to regularly identify and deploy new volunteers • Regularly train the staff and congregation in personal evangelism/outreach/hospitality (e.g. Mercy Mentoring) • Stay up to date on current best practices in church outreach and evangelism • Ensure all initiatives, partnerships and campaigns are scheduled, planned, and communicated to the church • Develop an annual ministry budget and be able to work within that budget
Local Outreach	<ul style="list-style-type: none"> • Assess local felt needs and prayerfully and collaboratively consider how the church can meet those needs • Design and implement local outreach initiatives and events that mobilize the church to meet the felt needs of the community, as well as introduces the community to their most core/radical need for the gospel (Word and Deed) • Mobilize small groups to serve in local outreach efforts together • Develop and build synergistic and strategic partnerships with organizations that prioritize both Word and Deed ministry, prioritize the local church, and have unique core-competencies (e.g. Pregnancy Care Center) • Oversee partnerships by raising up team leads and key volunteers, doing annual evaluations and dispensing resources from the Church to deepen gospel partnership • Fielding community/non-member requests for financial assistance
Global Missions	<ul style="list-style-type: none"> • Develop and maintain global partnerships that prioritize the local church and taking the gospel to the unreached

	<ul style="list-style-type: none"> ● Manage requests for mission support and write proposals to the Elders based on our outreach policy ● Liaise with current missionaries and ensure the church is adequately supporting their ministry ● Lead and organize short-term mission trips
QUALIFICATIONS	
Education	<ul style="list-style-type: none"> ● Bachelor's Degree required ● Seminary master's degree (e.g. MTS or MDiv), completed or in-progress preferred
Experience	<ul style="list-style-type: none"> ● Minimum of 3-5 year's experience working in community outreach or global missions
Character	<ul style="list-style-type: none"> ● Spiritual Progress – Continual training and transformation (1 Tim 4:6-10, Rom 12:2) ● Lifestyle congruent with the biblical requirements for leaders (1 Tim. 3:1-13; 2 Tim. 2; Titus 1:5-9) ● Humility and Fear of God (Is 66:2)
Conviction	<ul style="list-style-type: none"> ● Close alignment with Hope Church's Mission, Doctrinal Statement, Pillars, Church Governance and Discipleship Model ● Prayer – a desperation for God to do what only he can do (Eph 3:14-21) ● Heart for the city – a burden for the lost in the city (Acts 18:10), despite the unique and diverse challenges of an urban setting ● Heart for the local church – a burden for the local church, the bride of Christ (Eph 5:25)
Competency	<ul style="list-style-type: none"> ● Motivated and action oriented – demonstrates a strong work ethic, initiative, creativity and excellence ● Builder and equipper – is able to recruit, develop, evaluate and encourage volunteer leaders and teams (Eph. 4:11-12) ● Ability to lead a team – have strong organizational and relational abilities ● Interpersonal skills – is able to relate well, collaborate and work efficiently with his fellow staff members and volunteers ● Disciple-maker – able to motivate and direct others towards a consistent, fruitful development of quality disciples

Employment Details

Title:	Director of Outreach
Reports to:	Executive Pastor
Hours:	Full-time position
Compensation:	As negotiated
Benefits:	Full benefits plan; matching RRSP program
Vacation:	Consistent with established policies

To apply, email a Resume and Cover Letter to admin@hopechurchtw.ca