



**HOPE CHURCH
TORONTO WEST**

PASTOR OF CARE

Snapshot of Hope Church Toronto West

Denomination	Non-denominational, but part of the Great Commission Collective
Weekly attendance	300
Neighbourhood:	Etobicoke, Ontario. Sunday services are held at the Trident Banquet Hall.
About our church:	<p>Hope Church Toronto West is a diverse, urban church plant located on the west end of Toronto, Ontario. We exist to glorify God through the fulfillment of the Great Commission (Matt 28:19-20) in the spirit of the Great Commandment (Matt 22:37-39). Upon the foundation of Jesus Christ (1 Cor 3:11), we hold to 4 New Testament Pillars: Proclaiming the authority of God’s word without apology (2 Tim 4:2), lifting high the name of Jesus through worship (John 4:24), believing firmly in the power of prayer (Eph 6:18) and sharing the good news of Jesus with boldness (Eph 6:19-20).</p> <p>Planted in 2013 out of Hope Bible Church Oakville, Hope Church Toronto West began with the fervent, desperate prayer of just a dozen individuals and has grown into a vibrant, international church of over 300 in weekly attendance. Hope Church Toronto West desires for the gospel of Jesus Christ to reach the city of Toronto, through prayer-saturated gospel proclamation and mercy-filled deed ministry.</p>

ROLE SUMMARY	
	The Pastor of Care leads our church’s efforts to build community and provide member care. The ideal candidate should be a Christian leader with experience shepherding, counseling and developing care structures.
RESPONSIBILITIES	
General Pastoral & Leadership	<ul style="list-style-type: none"> • Minister to the church body at large. • Provide discipleship and counsel as needed. • Participate in weddings and funerals as needed. • Be available to preach and teach the Bible when asked. • Champion the vision for Care, Counselling and Groups through seminars and classes. • Act as a consultant and resource to pastors/ elders, staff and ministry leaders for training, resources and input. • Play an active role in staff meetings. • Develop an annual budget for the Care, Counselling and Groups ministries and operate within the constraints of that budget.
Care	<ul style="list-style-type: none"> • Develop and maintain systems for the elders to care for all members of the church • Provide case-specific counsel, oversight and direction for acute and chronic sufferers • Provide oversight for the Deacons as they care for the practical needs of the body • Maintain an ongoing training program for Deacons. • Collaborate directly with the Care Coordinator to address specific cases and implement systems of care
Counselling	<ul style="list-style-type: none"> • Provide biblical crisis counselling directly to members • Provide oversight and support for the Biblical Counselor in women’s counseling cases. • Recruit and train new lay counselors and advocates. • Develop and maintain a list of referrals who most closely match Hope Church’s vision for care and counseling • Provide oversight, leadership and resourcing for pastors and leaders to better minister to members suffering from abuse, addiction, mental illness, etc...

Groups	<ul style="list-style-type: none"> ● Care for and oversee the church's small group ministry. ● Develop and maintain a small group strategy that aligns with the overall vision of the church. ● Develop and maintain a system of support for small group leaders and coaches. ● Maintain an ongoing training program for small group leaders. ● Recruit and train new small group leaders and coaches. ● Provide oversight for the church's gender-specific small groups, along with the church's men's and women's ministries. ● Review small group curriculum for biblical fidelity, ability to engage users, and its fit within the mission and vision of the church. Make recommendations of appropriate curriculum to small group leaders.
QUALIFICATIONS	
Education	<ul style="list-style-type: none"> ● Bachelor's Degree required ● Seminary master's degree (e.g. MTS or MDiv) preferred ● Formal counselling training preferred
Experience	<ul style="list-style-type: none"> ● Minimum of 3-5 years in pastoral ministry. Paid-staff experience in a mid-sized church is preferred.
Character	<ul style="list-style-type: none"> ● Spiritual Progress – Continual training and transformation (1 Tim 4:6-10, Rom 12:2) ● Elder-qualified (1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-5) ● Humility and Fear of God (Is 66:2)
Conviction	<ul style="list-style-type: none"> ● Close alignment with Hope Church's Mission, Doctrinal Statement, Pillars, Church Governance and Discipleship Model ● Prayer – a desperation for God to do what only he can do (Eph 3:14-21) ● Heart for the city – a burden for the lost in the city (Acts 18:10), despite the unique and diverse challenges of an urban setting ● A Shepherd's Heart – a burden to pay careful attention to all the flock (Acts 20:28) and a care for the flock that goes beyond being "a hired hand" (John 10:12-13)
Competency	<ul style="list-style-type: none"> ● Motivated and action oriented – demonstrates a strong work ethic, initiative, creativity and excellence ● Empathetic Shepherd – is acutely attentive to people needs, has strong active listening skills, can thoughtfully and creatively strengthen those around ● Ability to lead a team – have strong organizational and relational abilities ● Interpersonal skills – is able to relate well, collaborate and work efficiently with his fellow staff members and volunteers ● Disciple-maker – able to motivate and direct others towards a consistent, fruitful development of quality disciples

Employment Details

Title:	Pastor of Care
Reports to:	Executive Pastor
Hours:	Full-time position
Compensation:	As negotiated
Benefits:	Full benefits plan; matching RRSP program
Vacation:	Consistent with established policies

To apply, email a Resume and Cover Letter to admin@hopechurchtw.ca