



## DIRECTOR OF YOUTH & CHILDREN'S MINISTRIES

### Snapshot of Hope Church Toronto West

<b>Denomination</b>	Non-denominational, but part of the Great Commission Collective
<b>Weekly attendance</b>	300
<b>Neighbourhood:</b>	Etobicoke, Ontario. Sunday services are held at John English Junior Public School.
<b>About our church:</b>	Hope Church Toronto West is a diverse, urban church plant located on the west end of Toronto, Ontario. We exist to glorify God through the fulfillment of the Great Commission (Matt 28:19-20) in the spirit of the Great Commandment (Matt 22:37-39). Upon the foundation of Jesus Christ (1 Cor 3:11), we hold to 4 New Testament Pillars: Proclaiming the authority of God's word without apology (2 Tim 4:2), lifting high the name of Jesus through worship (John 4:24), believing firmly in the power of prayer (Eph 6:18) and sharing the good news of Jesus with boldness (Eph 6:19-20).

Planted in 2013 out of Hope Bible Church Oakville, Hope Church Toronto West began with the fervent, desperate prayer of just a dozen individuals and has grown into a vibrant, international, and kingdom minded church. Hope Church Toronto West desires for the gospel of Jesus Christ to reach the city of Toronto, through prayer-saturated gospel proclamation and mercy-filled deed ministry.

ROLE SUMMARY	
	The Director of Youth & Children's Ministries is a committed Christian leader who oversees our church's efforts to disciple youth & children in our church and the broader community. The ideal candidate will have experience and passion for ministering to youth & children, as well partnering with their parents and core volunteers. This role requires a person who relates well with people of different ages and backgrounds, can organize events, and manage a large volunteer base.
RESPONSIBILITIES	
<b>General</b>	<ul style="list-style-type: none"> <li>• Lead the church's efforts to minister to children &amp; youth between ages 0 to 18.</li> <li>• Develop and execute a strategic plan for the youth &amp; children's ministries.</li> <li>• Partner with parents in these efforts, equipping and engaging parents in the work of child discipleship.</li> <li>• Recruit, develop, and deploy new volunteers for the church's youth &amp; children's ministries.</li> <li>• Ensure that we are meeting the requirements of our Plan 2 Protect policy in both enlisting volunteers and organizing programs.</li> <li>• In consultation with church leadership, develop an annual budget for the youth &amp; children's ministries and operate within the constraints of that budget.</li> <li>• Organize location and other logistics for running a portable youth &amp; children's ministry.</li> <li>• Lead efforts to minister to the parenting needs of the church body.</li> <li>• Regularly report to the church's leadership about developments in the youth &amp; Children's ministries.</li> <li>• Participate in all staff meetings and retreats.</li> </ul>
<b>Youth Ministry</b>	<ul style="list-style-type: none"> <li>• Develop a Bible teaching calendar for the youth that takes into consideration the full counsel of God's Word and the spiritual, physical, emotional, and mental needs of the youth in our community.</li> <li>• Regularly teach the Bible to the youth with conviction, compassion, and care.</li> <li>• Oversee Winter &amp; Spring youth retreats in partnership with other GCC youth ministries.</li> <li>• Work with other church leaders to find ministry opportunities for youth in the broader church family.</li> <li>• Reach out to unchurched youth in the community.</li> </ul>

<b>Children's Ministry</b>	<ul style="list-style-type: none"> <li>• Select and Review all curriculum used by the church's children's ministry and ensure they are consistent with the church's doctrinal commitments.</li> <li>• Ensure all resources and supplies required for the operation of Hope Kids are purchased, printed, and packed.</li> <li>• Oversee the weekly setup and tear down for Hope Kids, including registration and the classrooms.</li> <li>• Oversee the quarterly scheduling of Hope Kids volunteers, ensuring workers are serving on a health rhythm of no more than once every three weeks.</li> <li>• Organize and prepare for all Child Dedication Services.</li> <li>• <b>Oversee the Summer camp for children and junior highs, in partnership with FCA.</b></li> </ul>
<b>QUALIFICATIONS</b>	
<b>Education</b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree required</li> <li>• Seminary master's degree (e.g. MTS or MDiv) preferred for men on a pastoral track</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum of 3-5 years in youth &amp; children's ministry. Paid-staff experience in a mid-sized church is preferred.</li> </ul>
<b>Character</b>	<ul style="list-style-type: none"> <li>• Spiritually Progress – Continual training and transformation (1 Tim 4:6-10, Rom 12:2)</li> <li>• Elder or Deacon-qualified (1 Timothy 3:1-7,8-12; Titus 1:5-9; 1 Peter 5:1-5)</li> <li>• Humility and Fear of God (Is 66:2)</li> </ul>
<b>Conviction</b>	<ul style="list-style-type: none"> <li>• Close alignment with Hope Church's Mission, Doctrinal Statement, Pillars, Church Governance and Discipleship Model</li> <li>• Prayer – a desperation for God to do what only he can do (Eph 3:14-21)</li> <li>• Heart for the city – a burden for the lost in the city (Acts 18:10), despite the unique and diverse challenges of an urban setting</li> <li>• A Shepherd's Heart – a burden to pay careful attention to all the flock (Acts 20:28) and a care for the flock that goes beyond being "a hired hand" (John 10:12-13)</li> </ul>
<b>Competency</b>	<ul style="list-style-type: none"> <li>• Motivated and action oriented – demonstrates a strong work ethic, initiative, creativity and excellence.</li> <li>• Empathetic Shepherd – is acutely attentive to people needs, has strong active listening skills, can thoughtfully and creatively strengthen those around</li> <li>• Ability to lead a team – have strong organizational and relational abilities</li> <li>• Interpersonal skills – is able to relate well, collaborate and work efficiently with his fellow staff members and volunteers</li> <li>• Disciple-maker – able to motivate and direct others towards a consistent, fruitful development of quality disciples</li> </ul>

## Employment Details

<b>Title:</b>	Director of Youth & Children's Ministries
<b>Reports to:</b>	Pastor of Ministry Development
<b>Hours:</b>	Full-time position
<b>Compensation:</b>	As negotiated
<b>Benefits:</b>	Full benefits plan; matching RRSP program
<b>Vacation:</b>	Consistent with established policies

To apply, submit a resume and cover letter to [jobs@hopechurchtw.ca](mailto:jobs@hopechurchtw.ca)