

Snapshot of Hope Church Toronto West

Denomination	Non-denominational, but part of the Great Commission Collective
Weekly attendance	300
Neighbourhood:	Etobicoke, Ontario. Sunday services are held at John English Junior Middle School.
About our church:	<p>Hope Church Toronto West is a diverse, urban church plant located on the west end of Toronto, Ontario. We exist to glorify God through the fulfillment of the Great Commission (Matt 28:19-20) in the spirit of the Great Commandment (Matt 22:37-39). Upon the foundation of Jesus Christ (1 Cor 3:11), we hold to 4 New Testament Pillars: Proclaiming the authority of God’s word without apology (2 Tim 4:2), lifting high the name of Jesus through worship (John 4:24), believing firmly in the power of prayer (Eph 6:18) and sharing the good news of Jesus with boldness (Eph 6:19-20).</p> <p>Planted in 2013 out of Hope Bible Church Oakville, Hope Church Toronto West began with the fervent, desperate prayer of just a dozen individuals and has grown into a vibrant, international church of over 300 in weekly attendance. Hope Church Toronto West desires for the gospel of Jesus Christ to reach the city of Toronto, through prayer-saturated gospel proclamation and mercy-filled deed ministry.</p>

ROLE SUMMARY	
	The Worship Pastor/Director leads all worship and production ministries at our church under the direction of our Senior Pastor. The ideal candidate has experience leading worship at a similar-sized church and shepherding worship teams.
RESPONSIBILITIES	
Rehearsals & Sunday Service	<ul style="list-style-type: none"> • Work with the Senior Pastor to plan the worship service • Identify, evaluate and incorporate songs that are theologically rich and aesthetically excellent • Incorporate service elements (e.g. corporate prayer, scripture readings) for exaltation of God’s glory • Lead weekly worship rehearsals, ensuring that the team is well prepared for each service • Lead Sunday Worship
Leadership and Management	<ul style="list-style-type: none"> • Develop and sharpen biblical vision for the worship and production teams • Develop a process to regularly identify and deploy new volunteers • Ensure all weekend services and special services throughout the year are scheduled • Train up other gifted worship and production leaders • Develop an annual ministry budget and be able to work within that budget
Pastoral	<ul style="list-style-type: none"> • Minister to the church body at large. • Care for and shepherd members and attendees. • Provide discipleship and counsel as needed. • Play a role in weddings and funerals as needed. • Shepherd and attend to the personal spiritual growth of Worship & Production Team members.
Tech	<ul style="list-style-type: none"> • Direct stage set up and tear down for services and events • Oversee and develop the production ministry (audio, video, lighting, projection) • Manage all aspects of the worship environment/aesthetic. • Oversee the maintenance of all musical instruments and production equipment owned by the church

Collaboration	<ul style="list-style-type: none"> • Play an active role in ministry staff meetings. • Lead the staff in growing in their understanding of and appreciation for corporate worship. • Be available to add value and wisdom in other ministry departments. • Be available to coach and develop worship leaders for other ministries (e.g., youth). • Engage relationally with our Ministry and Support Teams. • Other responsibilities as assigned
QUALIFICATIONS	
Education	<ul style="list-style-type: none"> • Bachelor's Degree required • Seminary master's degree (e.g. MTS or MDiv), completed or in-progress preferred
Experience	<ul style="list-style-type: none"> • Minimum of 3-5 years in worship or music ministry. Paid-staff experience in a mid-sized church is preferred.
Character	<ul style="list-style-type: none"> • Spiritual Progress – Continual training and transformation (1 Tim 4:6-10, Rom 12:2) • Elder-qualified (1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-5) • Humility and Fear of God (Is 66:2)
Conviction	<ul style="list-style-type: none"> • Close alignment with Hope Church's Mission, Doctrinal Statement, Pillars, Church Governance and Discipleship Model • Prayer – a desperation for God to do what only he can do (Eph 3:14-21) • Heart for the city – a burden for the lost in the city (Acts 18:10), despite the unique and diverse challenges of an urban setting • Heart for the local church – a burden for the local church, the bride of Christ (Eph 5:25)
Competency	<ul style="list-style-type: none"> • Strong musical skills – able to vocalize and play an instrument in a manner consistent with a contemporary worship style; and able to shepherd both instrumentalists and vocalists to be a team that effectively leads God's people in worship • Motivated and action oriented – demonstrates a strong work ethic, initiative, creativity and excellence • Builder and equipper – is able to recruit, develop, evaluate and encourage volunteer leaders and teams (Ephesians 4:11-12) • Ability to lead a team – have strong organizational and relational abilities • Interpersonal skills – is able to relate well, collaborate and work efficiently with his fellow staff members and volunteers • Disciple-maker – able to motivate and direct others towards a consistent, fruitful development of quality disciples

Employment Details

Title:	Worship Pastor/Director
Reports to:	Senior Pastor
Hours:	Full-time position
Compensation:	As negotiated
Benefits:	Full benefits plan; matching RRSP program
Vacation:	Consistent with established policies

To apply, submit a resume and cover letter to jobs@hopechurchtw.ca